

CMGGA

Application 2025

Frequently Asked
Questions

About the Programme

1. What is CMGGA?

The Chief Minister's Good Governance Associates (CMGGA) is a flagship programme in governance fellowship by the Government of Haryana. It aims to build a foundation for next-generation governance by harnessing potential in young professionals by strengthening governance and improving service delivery at the grassroot. The programme has been pioneering as one of the India's best experiential learning models in governance fellowships.

2. What are the key features of CMGGA 2025?

The programme is rooted in citizen-centric governance with emphasis on channelising strong social connectivity through community engagement. The Associates will support district administration in human resource management and institutional capacity building, drive policy implementation and governance reforms, contribute to data-driven governance tools and strengthen community feedback systems by aligning governance with local priorities.

3. Who implements the programme?

It is implemented by the Government of Haryana in collaboration with partner institutions Global Village Foundation (GVF) and Rishihood University.

4. What is the duration of the programme?

The duration of programme is for one year. Initially, CMGGA will be posted in their allocated districts. Towards the end of year one, a full performance review will be conducted and only those Associates meeting or exceeding the performance criteria may continue in the programme for the second year. For second year, the associates who qualified the performance metrics, will be then placed with the state departments for richer experience.

5. What can I expect from this programme in terms of professional development?

As an Associate, you will be working in collaboration with officials in the District Administration in any district in Haryana, which gives you an opportunity to create an on-ground tangible impact on the priority projects identified from the Chief Minister's Office, combined with community engagement. Additionally, the programme's structured learning and development approach ensures that you spend time interacting with peers and sector experts, which shall strengthen your professional skills and broaden your perspective in the development space.

6. What is the role of CMGGA in district?

Associates will work with officials in district administration to monitor and evaluate government schemes and flagship programs. They shall also work with state programme unit to collect and analyze field-level data to support evidence-based governance. They shall build community connect and citizen engagement with institutions and people to improve service delivery and feedback mechanisms in villages, semi-urban and urban areas to understand local priorities. They would contribute in identifying innovative solutions for local governance challenges and support participatory planning, facilitating coordination between government departments and community stakeholders.

Application, Eligibility & Selection

7. How should I apply?

The interested and eligible candidates are required to apply at the official website of CMGGA by filling an online application form. It is suggested to read all the instructions before filling the form. There are no offline forms and no application fee.

8. Do I need to be a certain age to qualify?

You should not be older than 28 years of age on 30th June 2025 in order to be eligible for the programme.

9. Do I need to be an Indian Citizen to apply?

Yes, you should be an Indian citizen to apply for the programme.

10. What qualities are looked for during selection?

Candidates are evaluated on four parameters, mainly Data Analysis & Presentation Skills, Communication Skills (including Hindi writing proficiency), Ideation & Thought Process (problem solving, critical and analytical thinking), Personality Assessment (leadership, teamwork, enthusiasm, stakeholder management etc).

11. Do I need to be fluent in both Hindi and English?

Yes. Both Hindi and English languages are used in Haryana, high working proficiency in both language is required in the programme.

12. What are the minimum eligibility criteria to join this programme?

The applicant should not be older than 28 years of age as on 30/06/2025. He/she should have passed an undergraduate degree with a minimum 60% and at least one year of full-time work experience OR a post-graduate degree or PG-diploma from a reputed institute in any discipline completed by 30th June 2025.

13. What is the process for selection?

The selection process for CMGGA will consist of two stages. In the first stage, candidates will submit their applications, followed by an initial shortlisting. Shortlisted candidates will then be invited to appear for a mandatory psychometric test. In the second stage, candidates will be called for an in-person written assessment and personal interview.

Role and Responsibilities**14. What skills and qualities are expected?**

Candidates must have such strong problem-solving and analytical skills, demonstrate leadership and teamwork abilities, have adaptability to rural/urban district environments and shows commitment to public service and innovation.

15. Will Associates receive training?

Yes, after final selection, all associates shall mandatorily attend an intensive induction program for 2 weeks, covering governance, public policy, district administration, data analysis, and communication skills. Further, there shall be trainings from time to time for associates during the programme.

16. Will I be located in Haryana for the entire duration of programme?

Yes. It is full-time commitment, therefore the candidate is required to be present in their allocated district (rural/semi-urban/ urban) in Haryana for the duration of programme.

17. Do Associates receive vacation time?

Associates will have the national public holidays and State holidays published by the Government of Haryana. In addition, Associates can also avail leaves as per the leave policy of programme.

18. What stipend and facilities will the Associates be entitled to?

Associates receive a stipend of Rs. 90,000 per month. In addition to the monthly stipend, travel expenses per month will be paid.

19. If selected as CMGGA, can I continue to work with other organizations?

The CMGGA programme is a full-time engagement. Associates are prohibited from working anywhere else (paid or unpaid) during the duration of their engagement in the programme.

20. Are Associates salaried employees?

No. Associates are not government employees. They receive a stipend for the duration of the programme as compensation.

21. Does this involve field work?

Yes, the programme involves intensive field work and travel. Associates are expected to be fit to travel in remote areas, villages, blocks, district and state headquarter when required.

22. Where can I connect for further queries?

For further queries, you can write to us at cmgga@gvf.co.in